

HARRISON COUNTY SHERIFF'S DEPARTMENT TRAINING ATTENDANCE RECORD

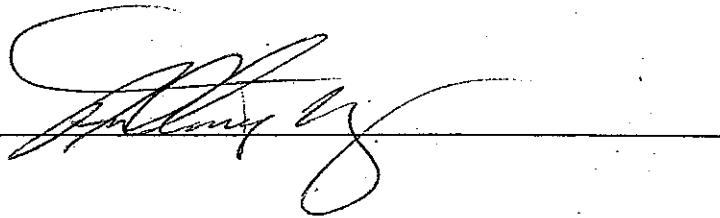
P. Welch ATTENDED A TRAINING CLASS
(NAME)

TITLED CPR & FIRST AID

ON APRIL 15 20 04 AND RECEIVED 3 HRS

TRAINING CREDIT HOUR (S) / MINUTE (S).

CERTIFIED SIGNATURE:



NAME OF CERTIFYING INDIVIDUAL:

Anthony Kelly
(PRINT)

STATE OF MISSISSIPPI

Board on Jail Officer Standards and Training

Hereby awards this

Professional Certificate

TO

THOMAS P. WILLS

426-69-9048

This 18th day of March, 2004

As being qualified to be a Mississippi Detention Officer under
Provisions of Chapter 482, General Laws of Mississippi, 1999.

Robert R. Davis
Director
Board on Jail Officer
Standards and Training

Richard B. Baker
Chairman
Board on Jail Officer
Standards and Training

Certificate No. D-01610

Wills' Training Records
0009

**HARRISON COUNTY SHERIFF'S DEPARTMENT
TRAINING ATTENDANCE RECORD**

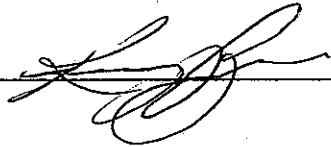
Preston Wills ATTENDED A TRAINING CLASS
(NAME)

TITLED PDET

ON 3/18 2004 AND RECEIVED 4

TRAINING CREDIT HOUR (S) / MINUTE (S).

CERTIFIED SIGNATURE: _____



NAME OF CERTIFYING INDIVIDUAL: _____

Kenneth R. Rogers
(PRINT)

ACA
FOUNDED 1870



American Correctional Association
Presents this
Certificate of Completion

to
Thomas P. Wills

*In Recognition of Your Continued Professional Development
Through the Successful Completion
of The 20^{Hour}
Suicide Prevention in Custody Self-Instructional Course*

March 2003

DATE


DIRECTOR
PROFESSIONAL DEVELOPMENT

EXECUTIVE DIRECTOR

ACKNOWLEDGEMENT RECEIPT

I, T.P. Wells, have this date received the following
(print full name)

document(s) from T.P. Wells 205 :
(officer/supervisor)

☐ Narrative(s)

☐ Informal Counseling

☐ Formal Written Counseling

☐ Intent to Initiate Corrective Measures

☒ Policy on Personnel Records

T.P. Wells 205
(Officer Signature)

02-14-04
(Date)

cc: Major Riley
Captain Taylor
Personnel File

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 02/030/04, I 7. P. Willis RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON POLICY ON DRUG & ALCOHOL ABUSE 0700-1500 HOUR SHIFTS BRIEFING.

7. P. Willis 205
DEPUTY SIGNATURE AND BADGE NUMBER

SGT. LEGE #316
SHIFT SUPERVISORS/INSTRUCTOR

SGT. LEONARD #257
SHIFT SUPERVISOR/INSTRUCTOR

HARRISON COUNTY SHERIFF'S DEPARTMENT TRAINING ATTENDANCE RECORD

T. P. Willis ATTENDED A TRAINING CLASS
(NAME)

TITLED SIGNING

ON FEBRUARY 03 20 04 AND RECEIVED 04

TRAINING CREDIT HOUR (S) / MINUTE (S).

CERTIFIED SIGNATURE:

NAME OF CERTIFYING INDIVIDUAL:

Shelley Mason
(PRINT)

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 02/02/04, I 7. P. Mues RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON , DIRECTIVE & MEMRANDA SYSTEM DURING THE 0700-1500 HOUR SHIFTS
BRIEFING.

7. P. Mues 205
DEPUTY SIGNATURE AND BADGE NUMBER

SGT LEGE #316
SHIFT SUPERVISORS/INSTRUCTOR

SGT. LEONARD #257
SHIFT SUPERVISOR/INSTRUCTOR

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 02/01/04, I T. P. Wills RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON ,INCIDENT DATA COLLECTION-BASIC REPORT WRITING RULES DURING
THE 0700-1500 HOUR SHIFTS BRIEFING.

T. P. Wills 205
DEPUTY SIGNATURE AND BADGE NUMBER

SGT. LEGE #316
SHIFT SUPERVISORS/INSTRUCTOR

SGT. LEONARD #257
SHIFT SUPERVISOR/INSTRUCTOR

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 1/31/04, I T.P. Wells RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON GANG INTELLIGENCE REPORT FROM DEPUTY KELLY, DURING THE 0700-
1500 HOUR SHIFTS BRIEFING.

T.P. Wells 205
DEPUTY SIGNATURE AND BADGE NUMBER

SERGEANT EARL LEONARD #257
SHIFT SUPERVISORS/INSTRUCTOR

SERGEANT ELAINE LEGE #316
SHIFT SUPERVISOR/INSTRUCTOR

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 0127/04, I 7. P. Williams RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON FITNESS CENTER, DURING THE 0700-1500 HOUR SHIFTS BRIEFING.

7. P. Williams 205
DEPUTY SIGNATURE AND BADGE NUMBER

SGT. LEGE #316
SHIFT SUPERVISORS/INSTRUCTOR

SGT. LEONARD #257
SHIFT SUPERVISOR/INSTRUCTOR

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 01/26/04, I T.P. Mues RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON EMPLOYEE GRIEVANCES, DURING THE 0700-1500 HOUR SHIFTS BRIEFING.

T.P. Mues 205
DEPUTY SIGNATURE AND BADGE NUMBER

SGT. LEGE #316
SHIFT SUPERVISORS/INSTRUCTOR

SGT. LEONARD #257
SHIFT SUPERVISOR/INSTRUCTOR

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 01/25/04, I T.P. Willis RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON Policy on Escape, DURING THE 0700-1500 HOUR SHIFTS BRIEFING.

T.P. Willis #205
DEPUTY SIGNATURE AND BADGE NUMBER

SGT LEGE #316
SHIFT SUPERVISORS/INSTRUCTOR

SGT. LEONARD #257
SHIFT SUPERVISOR/INSTRUCTOR

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 01/20/04, I T. P. Whiles RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON Respect For The National Anthem & Flag , DURING THE 0700-1500 HOUR SHIFTS
BRIEFING.

T. P. Whiles 205
DEPUTY SIGNATURE AND BADGE NUMBER

SGT. LEGE # 316
SHIFT SUPERVISORS/INSTRUCTOR

SGT. Leonard # 257
SHIFT SUPERVISOR/INSTRUCTOR

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 01/19/04, I *J.P. Willis* RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON Marriage Between Department Employees, DURING THE 0700-1500 HOUR SHIFTS
BRIEFING.

J.P. Willis 206
DEPUTY SIGNATURE AND BADGE NUMBER

SGT. LEGE # 316
SHIFT SUPERVISORS/INSTRUCTOR

SGT. Leonard # 257
SHIFT SUPERVISOR/INSTRUCTOR

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 1/13/04, I J.P. Willes RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON GENERAL ORDER #38 BALLISTIC VEST/BODY ARMOR, DURING THE 0700-
1700 HOUR SHIFTS BRIEFING.

J.P. Willes 2005
DEPUTY SIGNATURE AND BADGE NUMBER

SERGEANT EARL LEONARD #257
SHIFT SUPERVISORS/INSTRUCTOR

SERGEANT ELAINE LEGE #316
SHIFT SUPERVISOR/INSTRUCTOR

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 1/12/04, I 7. P. Wells RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON GENERAL ORDER #25 NCIC PROCEDURES, DURING THE 0700-1700 HOUR
SHIFTS BRIEFING.

7. P. Wells 205
DEPUTY SIGNATURE AND BADGE NUMBER

SERGEANT EARL LEONARD #257
SHIFT SUPERVISORS/INSTRUCTOR

SERGEANT ELAINE LEGE #316
SHIFT SUPERVISOR/INSTRUCTOR

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 1/11/04, I

T. P. Whus

RECEIVED a 15-MINUTE BLOCK

PRINT NAME

TRAINING ON GENERAL ORDER #21 BAILIFFS, DURING THE 0700-1700 HOUR SHIFTS
BRIEFING.

T. P. Whus 205

DEPUTY SIGNATURE AND BADGE NUMBER

SERGEANT EARL LEONARD #257
SHIFT SUPERVISORS/INSTRUCTOR

SERGEANT ELAINE LEGE #316
SHIFT SUPERVISOR/INSTRUCTOR

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 1/10/04, I J. P. Willis RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON GENERAL ORDER #20 AIDS PRECAUTIONS, DURING THE 0700-1700 HOUR
SHIFTS BRIEFING.

J. P. Willis 2005
DEPUTY SIGNATURE AND BADGE NUMBER

SERGEANT EARL LEONARD #257
SHIFT SUPERVISORS/INSTRUCTOR

SERGEANT ELAINE LEGE #316
SHIFT SUPERVISOR/INSTRUCTOR

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 01/06/04, I

T.P. Wells

RECEIVED a 15-MINUTE BLOCK

PRINT NAME

TRAINING ON PERSONNEL IDENTIFICATION NUMBERS & COMMISSIONS, DURING THE
0700-1500 HOUR SHIFTS BRIEFING.

T.P. Wells 205

DEPUTY SIGNATURE AND BADGE NUMBER

LIEUTENANT LADEHOFF #152
SHIFT SUPERVISORS/INSTRUCTOR

SGT. Earl R. Leonard #257
SHIFT SUPERVISOR/INSTRUCTOR

HARRISON COUNTY SHERIFF'S DEPARTMENT TRAINING ATTENDANCE RECORD

P. Wills ATTENDED A TRAINING CLASS
(NAME)

TITLED Gang Recognition

ON 1-6 2004 AND RECEIVED 4

TRAINING CREDIT HOUR (S) / MINUTE (S).

CERTIFIED SIGNATURE: _____

NAME OF CERTIFYING INDIVIDUAL: A. Kelly
(PRINT)

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 01/05/04, I 7. P. Willis RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON Telephone Use, DURING THE 0700-1500 HOUR SHIFTS BRIEFING.

7. P. Willis 200
DEPUTY SIGNATURE AND BADGE NUMBER

LIEUTENANT LADEHOFF #152
SHIFT SUPERVISORS/INSTRUCTOR

SGT. Leonard #257
SHIFT SUPERVISOR/INSTRUCTOR

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 01/03/04, I

T. P. Williams

PRINT NAME

RECEIVED a 15-MINUTE BLOCK

TRAINING ON Leave: Personal & Medical, DURING THE 0700-1500 HOUR SHIFTS BRIEFING.

T. P. Williams 205

DEPUTY SIGNATURE AND BADGE NUMBER

LIEUTENANT LADEHOFF #152
SHIFT SUPERVISORS/INSTRUCTOR

SGT. DEDRI CALDWELL #314
SHIFT SUPERVISOR/INSTRUCTOR

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 1/3/04, I T. P. Wells RECEIVED a 15-MINUTE BLOCK
PRINT NAME

TRAINING ON Policy on Drug & Alcohol Abuse, DURING THE 0700-1500 HOUR SHIFTS
BRIEFING.

T. P. Wells 205
DEPUTY SIGNATURE AND BADGE NUMBER

SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department
The University of Southern Mississippi-Gulf Coast

This is to certify that

THOMAS P. WILLS

has successfully completed training in

DEFENSIVE TACTICS

This the 21st day of November, 2003



Kevin Rogers, Sgt., HCSO
Instructor

Julian Allen, Ph.D., Major, HCSO
Director, SRPSI

SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department
The University of Southern Mississippi-Gulf Coast

This is to certify that

THOMAS P. WILLS

has successfully completed training in

OLEORESIN CAPSACIN "O.C. SPRAY"

This the 21st day of November, 2003



Jeff Branner
Jeff Branner, Deputy, HCSO
Instructor

Julian Allen
Julian Allen, Ph.D., Major, HCSO
Director, SRPSI

SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department
The University of Southern Mississippi-Gulf Coast



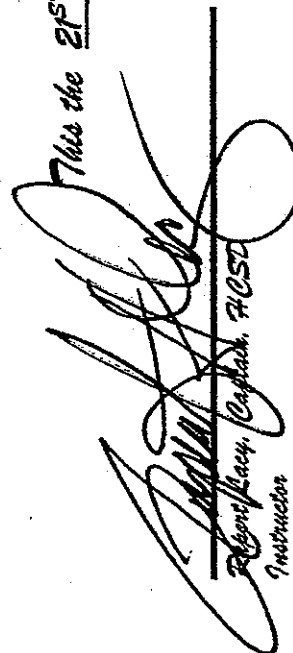
This is to certify that

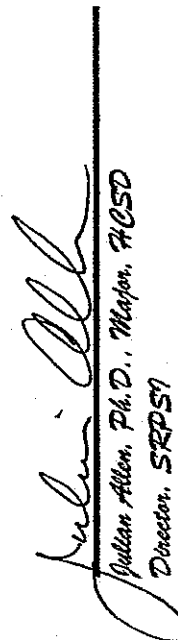
Thomas P. Wills

has completed

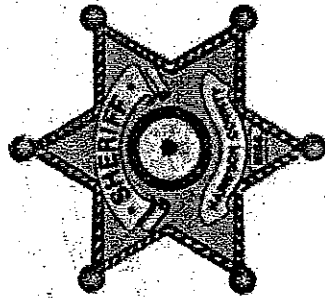
BASIC CORRECTIONAL OFFICER TRAINING (80 HOURS)

This the 21ST day of November, 2003


Robert Lacy, Captain, HCSO
Instructor


Julian Allen, Ph.D., Major, HCSO
Director, SRPSI

Harrison County Sheriff's Department



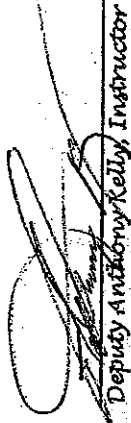
This is to certify that

Thomas P. Wills

Has successfully completed

WORKING PLACE-FIRST AID

This the 19TH day of November, 2003


Deputy Anthony Kelly, Instructor

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 12/19/03, I T.P. Whis RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON Copy of example of a Affidavit , DURING THE 0700-1500 HOUR SHIFTS BRIEFING.

T.P. Whis 205
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 12/16/03, I

T. P. Williams

RECEIVED a 15-MINUTE BLOCK

PRINT NAME

TRAINING ON PERSONNEL Inmate Movement, DURING THE 0700-1500 HOUR SHIFTS
BRIEFING.

T. P. Williams 2005

DEPUTY SIGNATURE AND BADGE NUMBER

LIEUTENANT LADEHOFF #152
SHIFT SUPERVISORS/INSTRUCTOR

SGT. DEDRI CALDWELL #314
SHIFT SUPERVISOR/INSTRUCTOR

HARRISON COUNTY SHERIFF'S DEPARTMENT TRAINING ATTENDANCE RECORD

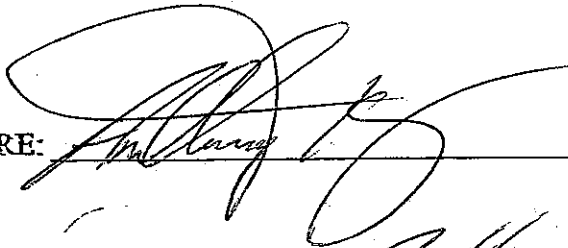
P. Wills ATTENDED A TRAINING CLASS
(NAME)

TITLED Inmate Fake Downs

ON Dec 15 20 03 AND RECEIVED 4

TRAINING CREDIT HOUR (S) / MINUTE (S).

CERTIFIED SIGNATURE:



NAME OF CERTIFYING INDIVIDUAL:

Anthony Kelly
(PRINT)

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 12/14/03, I T. P. Willis RECEIVED A 15 MINUTE BLOCK
PRINT NAME
OF TRAINING ON patrol and inspections DURING THE 0700-1500 SHIFT BRIEFING.

T. P. Willis 205
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 12/13/03, I T.P. Willis RECEIVED A 15 MINUTE BLOCK
OF TRAINING ON Chain of Command DURING THE 2245-0700 SHIFT BRIEFING.
PRINT NAME

T.P. Willis 205
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 12/12/03, I T.P. Wills RECEIVED A 15 MINUTE BLOCK
PRINT NAME
OF TRAINING ON Correctional Officer Assignments ACA DURING THE 2245-0700 SHIFT
BRIEFING.

T.P. Wills 205
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT TRAINING
POLICY AND PROCEDURE DIRECTIVE

ON 12/9/03, I T.P. Wells RECEIVED A 15 MINUTE BLOCK
PRINT NAME
OF TRAINING ON Three memos Stamping of bond, Lobby security, Visitors property, Phone access
DURING THE 0700-1500 SHIFT BRIEFING.

T.P. Wells 2005
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT TRAINING POLICY AND PROCEDURE DIRECTIVE

ON 12/5/03, I T.P. Willis RECEIVED A 15 MINUTE BLOCK
OF TRAINING ON New population DURING THE 645-1500 SHIFT BRIEFING.
PRINT NAME

T.P. Willis 2003
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 11/29/03, I

T. P. Wells

PRINT NAME

RECEIVED a 15-MINUTE BLOCK

TRAINING ON INFORMATION SYSTEMS AND RESEARCH ACTIVITIES ACA STANDARDS
PROCEDURE DIRECTIVE, DURING THE 0700-1500 HOUR SHIFTS BRIEFING.

T. P. Wells 2005

DEPUTY SIGNATURE AND BADGE NUMBER

LIEUTENANT LADEHOFF #152
SHIFT SUPERVISORS/INSTRUCTOR

SGT. DEDRI CALDWELL #314
SHIFT SUPERVISOR/INSTRUCTOR

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 11/25/03, I

T. P. Williams 205

PRINT NAME

RECEIVED a 15-MINUTE BLOCK

TRAINING ON INMATE CUSTODY RECORDS ACA STANDARDS PROCEDURE DIRECTIVE,
DURING THE 0700-1500 HOUR SHIFTS BRIEFING.

T. P. Williams 205

DEPUTY SIGNATURE AND BADGE NUMBER

LIEUTENANT LADEHOFF #152
SHIFT SUPERVISORS/INSTRUCTOR

SGT. DEDRI CALDWELL #314
SHIFT SUPERVISOR/INSTRUCTOR

SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department
The University of Southern Mississippi-Gulf Coast

This is to certify that

THOMAS P. WILLS

has successfully completed training in

DEFENSIVE TACTICS

This the 21st day of November, 2003



[Signature]
Kenneth Rogers, Sgt. HCSD
Instructor

[Signature]
Julian Allen, Plt. D. Major, HCSD
Director, SRPSI

SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department
The University of Southern Mississippi-Gulf Coast

This is to certify that

THOMAS P. WILLS

has successfully completed training in

OLEORESIN CAPSACIN "O.C. SPRAY"

This the 21st day of November, 2003



Jeff Brauner
Jeff Brauner, Deputy, HCSO
Instructor

Julian Allen
Julian Allen, Ph.D., Major, HCSO
Director, SRPSI

SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department
The University of Southern Mississippi-Gulf Coast

This is to certify that

Thomas P. Wills

has completed

**BASIC CORRECTIONAL OFFICER TRAINING
(80 HOURS)**

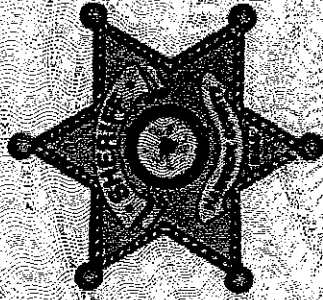
This the 21st day of November, 2003



[Signature]
Reginald L. McCoy, Captain, HCSO
Instructor

[Signature]
Julian Allen, Ph.D., Major, HCSO
Director, SRPSI

Harrison County Sheriff's Department



This is to certify that

Thomas P. Wills

Has successfully completed

WORKING PLAC-FIRST AID

This the 19TH day of November, 2003


Deputy Anthony Kelly, Instructor

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 11/08/03, I T. P. Whus RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON CODE OF ETHICS ACA STANDARDS PROCEDURE DIRECTIVE, DURING THE
0700-1500 HOUR SHIFTS BRIEFING.

T. P. Whus 205
DEPUTY SIGNATURE AND BADGE NUMBER

LIEUTENANT LADEHOFF #152
SHIFT SUPERVISORS/INSTRUCTOR

SGT. DEDRI CALDWELL #314
SHIFT SUPERVISOR/INSTRUCTOR